

Appendix IV – Safe Sport Agreement Required by Midlakes

Midlakes Swim & Dive League is committed to ensuring all participants have a fun and safe environment to compete. Participant safety is our priority and inappropriate behavior will not be tolerated. In order to be eligible to participate in the Midlakes Swim & Dive season, all coaches, parents, guardians, and participants must agree to the following terms.

- Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees, parents, and volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- Coaches/Trainers should not ride alone with a child or participant in a car.
- Photographs of a child climbing out of the swimming pool are not permitted.
- Phones and photography are prohibited in locker-rooms and/or bathrooms.
- Action shots are to be a celebration of the sporting activity and not a sexualized image in a sporting context.
- Action shots cannot be taken or retained where the photograph reveals a torn or displaced swimsuit.
- All parents, guardians, coaches, divers, volunteers, and participants agree to take SafeSport training. Training must take place before the first practice of the season. Free, age-appropriate training is available online through <https://safesporttrained.org>; link available on the Midlakes website.

Athletes should take one of the following training courses based on the diver's age.

- "SafeSport for Kids"; for athletes 12 and under; free training.
- "SafeSport for Youth Athletes"; for athletes 13 and over; free training.

Parents/Guardians should take the parents' training.

- "Parent's Guide to Misconduct in Sport"; free training.

Head Coaches and **Instruction Coaches** and **Midlakes Dive Representatives** should take this training:

- "SafeSport Trained" which has a cost of \$20. **

Assistant Coaches may take the volunteer training or the youth athletes training if they are participating on the team where they are coaching.

- Paid assistant coaches, who are not athletes on the team, should take "SafeSport for Volunteers Abuse Awareness and Prevention" which has a cost of \$9.99. **
- Volunteer or paid assistant coaches who are under 17 and participating on the team may take the free training "SafeSport for Youth Athletes" for athletes 13 and over in addition to or instead of the volunteer training.

Parent Representatives and **Dive Program Directors** should take the volunteer training.

- "SafeSport for Volunteers Abuse Awareness and Prevention" which has a cost of \$9.99. **

**** Paid training may be reimbursable. Talk to your pool manager to find out.**